## **EXHIBIT A**

## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF NORTH CAROLINA

LABORATORY CORPORATION OF AMERICA HOLDINGS,

Plaintiff,

-against-

WILLIAM G. KEARNS,

Defendant.

CASE NO. 1:14-cv-1029

CONSENT ORDER FOR PERMANENT INJUNCTION

This matter comes before the Court on the request of Plaintiff Laboratory

Corporation of America Holdings ("LabCorp") and Defendant William G. Kearns ("Kearns") to
enter the within Consent Order for Permanent Injunction.

The parties have conferred, and in an effort to avoid unnecessary expense, time and effort of both the parties and the Court, the parties have agreed to a full and final settlement of their dispute which includes the entry of a consent injunction, as follows:

NOW, THEREFORE, upon agreement of the parties and for good cause shown, the Court hereby ORDERS that:

1. Through November 16, 2015, Kearns, his agents, servants, employees, attorneys, and those persons in active concert or participation with him, including but not limited to AdvaGenix, LLC, shall not, without the prior written consent of LabCorp, directly or indirectly through a subordinate, co-worker, peer, or any other person or entity contact, solicit, or communicate with a customer or potential customer of LabCorp or its subsidiary or affiliated companies with whom Kearns had contact while employed at LabCorp or its subsidiary and

affiliated companies for the purpose of either (1) offering, selling, licensing, or providing the same or substantially similar assays, commercial medical testing, or anatomical pathology services offered and/or provided to such customer or potential customer by LabCorp or its subsidiary and affiliated companies, or (2) influencing said customer or potential customer's decision on whether to purchase or use such assays, commercial medical testing, or anatomical pathology services offered by LabCorp or its subsidiary and affiliated companies.

So ordered this \_\_\_\_ day of March, 2015.

The Honorable Thomas D. Schroeder United States District Court Judge

Agreed to this day of March, 2015.

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